

SAN MARINO UNIFIED SCHOOL DISTRICT
2008-09 CERTIFICATED SALARY SCHEDULE

Step Incr. 3.5%
Col. Incr. 5.3%

0.54% Increase
Effective August 25, 2008

S T E P	Column I-A BA Non-Cred	Column I BA Cred	Column II-A BA + 30 Non-Cred	Column II BA + 30 units Cred	Column III-A BA + 45 Non-Cred	Column III BA + 45 units Cred	Column IV-A BA + 60 Non-Cred	Column IV BA + 60 units Cred	Column V-A BA + 75 units and MA Non-Cred	Column V BA + 75 units and MA Cred	S T E P
1	34,729	45,307	34,729	45,953	35,793	45,953	37,690	47,606	39,688	50,127	1
2	35,083	45,307	35,549	45,953	37,046	46,791	39,010	49,272	41,077	51,882	2
3	35,437	45,307	36,413	45,992	38,343	48,429	40,375	50,997	42,515	53,697	3
4	35,790	45,307	37,688	47,603	39,685	50,124	41,788	52,780	44,003	55,577	4
5	37,043	46,788	39,007	49,268	41,074	51,879	43,250	54,628	45,543	57,522	5
6	38,340	48,425	40,372	50,992	42,511	53,694	44,764	56,541	47,137	59,535	6
7	39,682	50,120	41,785	52,777	43,999	55,573	46,331	58,520	48,787	61,619	7
8	41,070	51,875	43,247	54,624	45,539	57,519	47,953	60,568	50,494	63,777	8
9	42,508	53,689	44,761	56,537	47,133	59,532	49,631	62,687	52,262	66,009	9
10			46,328	58,515	48,783	61,616	51,368	64,881	54,090	68,318	10
11			47,949	60,563	50,490	63,772	53,166	67,153	55,984	70,710	11
12			49,627	62,684	52,257	66,004	55,027	69,503	57,943	73,184	12
13			51,364	64,877	54,086	68,315	56,953	71,935	59,971	75,745	13
14			53,162	64,877	55,979	68,315	58,946	71,935	62,070	75,745	14
15			53,162	64,877	55,979	68,315	58,946	71,935	62,070	75,745	15
16			55,023	67,148	57,939	70,706	61,009	74,453	64,243	78,397	16
17			55,023	67,148	57,939	70,706	61,009	74,453	64,243	78,397	17
18			55,023	69,497	57,939	73,180	61,009	77,059	64,243	81,141	18
19			55,203	69,497	57,939	73,180	61,009	77,059	64,243	81,141	19
20			56,948	71,930	59,966	75,741	63,145	79,756	66,491	83,981	20

NOTE: Effective July 1, 2008, maximum entry for all unit members is Step 9 (8 years of experience).
Eliminate Column 1 Steps 5 through 9 for employees hired after January 1, 2000.
Cells within the box are not squared.